

EXHIBIT 1

B10 (Official Form 10) (04/13) (Modified)

UNITED STATES BANKRUPTCY COURT		EASTERN DISTRICT of MICHIGAN		CHAPTER 9 PROOF OF CLAIM	
Name of Debtor: City of Detroit, Michigan		Case Number: 13-53846		<div>COURT USE ONLY</div> <div>2014 DEC -3 A 037</div> <div>FILED</div> <div><input type="checkbox"/> Check this box if the claim amends a previously filed claim.</div> <div>Court Claim Number (If known)</div> <div>Filed on:</div> <div><input type="checkbox"/> Check this box if you are aware that anyone else has filed a proof of claim relating to this claim. Attach copy of statement giving particulars.</div>	
NOTE: Do not use this form to make a claim for an administrative expense that arises after the bankruptcy filing.					
Name of Creditor (the person or other entity to whom the debtor owes money or property): Bridget Murriel					
Name and address where notices should be sent: Bridget Murriel 3324 Hogarth Detroit, MI 48206 Telephone number: 313-894-5290 email: bmurriel@att.net					
Name and address where payment should be sent (if different from above):					
Telephone number:				email:	
1. Amount of Claim as of Date Case Filed: \$ _____ The Court will decide my compensation					
If all or part of the claim is secured, complete item 4. If all or part of the claim is entitled to priority, complete item 5. <input type="checkbox"/> Check this box if the claim includes interest or other charges in addition to the principal amount of the claim. Attach a statement that itemizes interest or charges.					
2. Basis for Claim: Proof of Corruption within the City of Detroit Police Human Resources department.					
3. Last four digits of any number by which creditor identifies debtor:			3a. Debtor may have scheduled account as: _____ (See instruction #3a)		
4. Secured Claim (See instruction #4) Check the appropriate box if the claim is secured by a lien on property or a right of setoff, attach required redacted documents, and provide the requested information.					
Nature of property or right of setoff: <input type="checkbox"/> Real Estate <input type="checkbox"/> Motor Vehicle <input type="checkbox"/> Other Describe:			Amount of arrearage and other charges, as of the time case was filed, included in secured claim, if any: \$ _____		
Value of Property: \$ _____			Basis for perfection: _____		
Annual Interest Rate (when case was filed) _____ % <input type="checkbox"/> Fixed or <input type="checkbox"/> Variable			Amount of Secured Claim: _____		
			Amount Unsecured: _____		
5. Amount of Claim Entitled to Priority as an Administrative Expense under 11 U.S.C. §§ 503(b)(9) and 507(a)(2).					
5b. Amount of Claim Otherwise Entitled to Priority. Specify Applicable Section of 11 U.S.C. § _____					
6. Credits. The amount of all payments on this claim has been credited for the purpose of making this proof of claim. (See instruction #6)					
7. Documents: Attached are redacted copies of any documents that support the claim, such as promissory notes, purchase orders, invoices, itemized statements of running accounts, contracts, judgments, mortgages, security agreements, or, in the case of a claim based on an open-end or revolving consumer credit agreement, a statement providing the information required by FRBP 3001(c)(3)(A). If the claim is secured, box 4 has been completed, and redacted copies of documents providing evidence of perfection of a security interest are attached. (See instruction #7, and the definition of "redacted".) DO NOT SEND ORIGINAL DOCUMENTS. ATTACHED DOCUMENTS MAY BE DESTROYED AFTER SCANNING. If the documents are not available, please explain:					
8. Signature: (See instruction # 8) Check the appropriate box.					
<input checked="" type="checkbox"/> I am the creditor. <input type="checkbox"/> I am the creditor's authorized agent. <input type="checkbox"/> I am the trustee, or the debtor, or their authorized agent. <input type="checkbox"/> I am a guarantor, surety, indorser, or other codebtor. (See Bankruptcy Rule 3005.) (See Bankruptcy Rule 3004.)					
I declare under penalty of perjury that the information provided in this claim is true and correct to the best of my knowledge, information, and reasonable belief.					
Print Name: Bridget Murriel					
Title: Personnel & Payroll Clerk					
Company: City of Detroit - Police					
Address and telephone number (if different from notice address above):					
(Signature) Bridget Murriel 12.02.14 (Date)					
Telephone number: 248.377.2518 email:					

Penalty for presenting fraudulent claim: Fine of up to \$500,000 or imprisonment



13538461412030000000000005

PPIQ. 001P [REDACTED] CITY OF DETROIT INQUIRY-01 LAST PAY=448
MURRIEL, BRIDGET L
EMP-ID: [REDACTED] PEN: [REDACTED] 12-02-2014 AGY: 48 PC: B UNIT: 4800
POS-NO: 480650160 EMP-TYPE: 1 PRIN-CLASS H SP -STD- --HOURLY-- ANNUA
EMPL STATUS 01 BIRTH DATE 02131960 -CODE- S RT HOURS ---RATE--- SALARY
LONG STATUS CERTIF DATE 04292002 012027 1 080.0 013.680288 028455
COMP STATUS APPOINT DATA 06202003/01 -COLA....00
SPEC STATUS APP EFF DATE EMPL ADDRESS 3324 HOGARTH
MAIL CODE 4800 APP EXP DATE DETROIT , MI 48206
BADGE NUMBR CITY SR DATE 04292002 OPTL ADDRESS
FOTC NUMBR DEPT SR DATE 07162012
TRANS-AGY MIL AUG AMT SH.PREM....1

*
* PLEASE ENTER PPIQ.SOF WHEN YOU ARE DONE WITH INQUIRY *
*

PPIQ. 008 [REDACTED] CITY OF DETROIT INQUIRY-08 LAST PAY=448
MURRIEL, BRIDGET L
EMP-ID: [REDACTED] PEN: [REDACTED] 12-02-2014 AGY: 48 PC: B UNIT: 4800
-CLASS -----CLASS----- YTD- --HOURLY-- CE -COST DISTRIBUTION DATA-
-CODE- -----TITLE----- HOURS ---RATE--- TA AGY COST PERCENT S-O STEP-INC
012027 P&P RECS SYS CLERK 0160 013.680288 48 0601 1.00 00 0.000+
PRINCIPAL TITLE
EFFECT DATE = 05162014

*
* PLEASE ENTER PPIQ.SOF WHEN YOU ARE DONE WITH INQUIRY *
*

Proof of Title & Annual Salary

*My education background is equivalent
to a Masters and Higher.*

Bridget Murriel 12.02.14

REPORT PRW27516173
AGENCY 48 POLICE
PAY CODE B PAY-ROLL 4800

CITY OF DETROIT
PAYROLL REGISTER
PAID 11-26-2014

DEPOSITED 11-26-2014

DATE 11-22-2014
PAGE 1327

-----EMPLOYEE NAME----- SOC SEC NO BADGE PENSION MAIL-CD REG RATE --BANK-- --ACCOUNT NUMBER-- YTD-GROSS-PAY STUB NO
MURRIEL, BRIDGET L. [REDACTED] 4800 13.680288H [REDACTED] 026530.63 5001928

-----GROSS PAY AND GROSS PAY ADJUSTMENTS-----
CLASS KOT G ER CODE REF -UNITS- -RATE- -AMOUNT--
012027 01 70.8 13.680 968.56 0ASDI 76.01 1587.68 110N1 43.78 200N1 0.00
012027 32 1.2 13.680 16.42 MEDC 17.77 371.31 40010 0.40 69200 32.67
012027 35 8.0 13.680 109.44 FIT 4 55.62 891.76 41040 1.27
012027 66 8.0 20.520 164.16 SIT 37.16 758.89
DIT 28.40 602.35

GROSS 1258.58 GP ADJ 0.00 DEF INC 0.00 TAXES 214.96 VOL DED 78.12 NP ADJ 0.00 NET PAY 965.50

Proof of Income - Bridget Murrel 12.02.14

<input type="button" value="Reply"/>	<input type="button" value="Reply All"/>	<input type="button" value="Forward"/>	<input type="button" value="Move"/>	<input type="button" value="Mark Unread"/>	<input type="button" value="Delete"/>
<input type="button" value="Resend"/>	<input type="button" value="Print View"/>	<input type="button" value=""/>	<input type="button" value=""/>	<input type="button" value=""/>	<input type="button" value=""/>

Mail

Properties

From: **Bridget Murriel** Tuesday - December 2, 2014 12:26 PM
To: **Gail Oxendine <OxendineG@detroitmi.gov>; Crystal Perkins <PerkinsC@detroitmi.gov>; Brian Tennille <Brian Tennille>; DELIA ENRIGHT <ENRIGHTD027@detroitmi.gov>**
CC: **BJones_MB@detroitmi.gov <BJones_MB@detroitmi.gov>**
Subject: **Verification For Bankruptcy Case**
Attachments: **Fwd: Re: Breach of Contract -- Fraud Explanation of Work Performance**

To Whom This May Concern,

Thank you for your time! I needed the information to show the bankruptcy Judge that I tried to resolve the reason why I was reverted back to a Personnel and Payroll Clerk for no reason. I have the exact information I need. You've explained in detail of how investigations are conducted within the Police Human Resources Department. Sorry, if I offended you doing my investigation of why I received this unfair treatment. I will let the bankruptcy court decide my outcome. My intentions were not to harass the Police Human Resources Department, sorry but I needed answers.

Thank you!

Human Resource Payroll

Bridget L. Murriel
Payroll & Personnel Clerk
City of Detroit - Payroll Department
Detroit Public Safety Headquarters
1301 Third
Suite# 6S-639
Detroit, Michigan 48226
Office: 313-870-2763
Fax: 313-664-3113
Fax: 313-870-0069
Email: BriMur@detroitmi.gov

Mike Duggan, Mayor

Question to the Court:

If a supervisor lied about an employee's work performance, is this considered breaching the contract? My career has been ruined because former Deputy Chief Angela O'bey-Young lied about my work performance on my evaluation form. Please review e-mails based upon my investigation to resolve my problem of unfair treatment in the work place.

Thank you!

□PPIQ.550075538268953555 5
MURRIEL, BRIDGET L CITY OF DETROIT INQUIRY-07 LAST PAY=448
EMP-ID: [REDACTED] PEN: [REDACTED] 12-02-2014 AGY: 48 PC: B UNIT: 4800
-----PERSONNEL DEPT EXAM RESULTS-----
--TYPE---CLASS--EXAM---DATE---%--ELIG-NO -----IN HOUSE TRAINING TAKEN-----
ORIGINAL 012025 1104 11212001 083 000 CODE YEAR CODE YEAR CODE YEAR
SECOND
-OTHER---CLASS--TYPE--DATE--RSLT--F/R---
NO EXAM DATA ON FILE.....

Test Results for title Personnel & Payroll Clerk

*
* PLEASE ENTER PPIQ.SOF WHEN YOU ARE DONE WITH INQUIRY *
*

Re: Breach of Contract -- Fraud Explanation of Work Performance

From: Gail Oxendine
To: Murriel, Bridget; Perkins, Crystal; Tennille, Brian; ENRIGHT, DELIA
CC: Mailbox, BJones_MB; Tolliver, Tina; HOUSER, LASHINDA; CRAIG, JAMES
Date: Tuesday - December 2, 2014 11:52 AM
Subject: Re: Breach of Contract -- Fraud Explanation of Work Performance
TEXT.htm; Bridget Murriel - Investigation Findings and Decision 11.25.2014.pdf; Bridget Murriel - Investigation Documents.pdf;
Attachments: Fwd: Re: Hearing and Policy Investigation Documents Enclosed; Memo Attached is in violation of the Due Process of Laws; Breach of Contract -- Fraud Explanation of Work Performance; Proof of Former Deputy Chief Angela O'bey-Young trying to undermine me; My Introduction To Commander Lee E-Mail Attached; E-mail Forwarded To Commander Lee; Fwd: new forms for separations team

Ms. Murriel,

Per your request, attached are the documents reviewed and considered during my investigation. Your work performance of processing lump sums was not considered, as this was not the subject of the investigation. The investigation was to determine if the Human Resources Rule 7 - Probations, and the AFSCME collective bargaining unit where followed with respect to the probationary period for your promotion to Senior Personnel and Payroll Clerk on March 10, 2008.

On Wednesday, November 26, 2014, I provided you with my investigation findings and decision (see attached). The communication also informed you that the decision was final and the case was considered closed. Subsequent to my communication on Wednesday, November 26, 2014, you have sent seven (7) emails (see attached). Each time, you have made basically the same assertions as you have made during the past 6 1/2 years. No additional information or documentation was provided which supports your position. You also have asserted that the City of Detroit is in breach of contract and that my investigation findings (memo) was unconstitutional. However, no breach of contract has occurred, nor is the memo unconstitutional.

Ms. Murriel, please note that on November 26, 2014, I indicated that you are to refrain from contacting Police HR staff regarding this matter (me included), as the final determination has been made and the case is closed. Your continuing to make contact, as evidenced by the seven (7) emails you sent subsequent to November 26, 2014, and the numerous times (since 2008) you have requested the same issue be investigated by both the Central HR Department and Police HR, could be considered harassment, which is creating a hostile work environment. Civilian employees who commit this violation are subject to disciplinary action, up to and including discharge from employment. I strongly urge you to cease your communications to the Police HR Office regarding this matter.

You are welcome to pursue this matter with any other agency or entity as you choose. However, once again, this matter is closed and will no longer be considered by the Police HR Office.

Gail A. Oxendine
Human Resources Director - Police
City of Detroit - Police Department
1301 Third Street
Detroit, Michigan 48226
Office: 313-596-2730
Email: oxendineg@detroitmi.gov

Michael Duggan, Mayor

Police Chief James E. Craig's vision:

"The Detroit Police Department is a model of sustained policing excellence that places our neighborhoods and people first."

>>> Bridget Murriel 11/30/2014 1:10 PM >>>
To Whom This May Concern,

Please review attachment! Former Deputy Chief Angela O'bey-Young breached the contract with false accusations stating I need additional experience of Lump Sums, Leave of Absence, Suspensions, and Inactive Unit Status (1105). I know how to process everything she mentioned in her explanation. I designed, and computerized the Lump Sum Payout spreadsheets for Police Payroll Separation Team with the assistant of former contractual ITS employee Elmore Snead. I know everything about using PPS2K (B20), WORKBRAIN, Oracle applications. I am a degreed Computer Programmer, Business Administration, and Accountant with concentration in Payroll. Several co-workers were promoted to Senior Personnel & Payroll Clerks who did not pass the Senior Personnel & Payroll Clerk test. I was told that management used my Senior Personnel & Payroll Clerk to promote a co-worker because the co-worker did not pass the Senior Personnel & Payroll Clerk test in the year of 2002. I was never promoted in the year 2002 as a Senior Personnel & Payroll Clerk. At the time, I was a Personnel & Payroll Clerk at the Police Payroll Department. My City of Detroit Work History can explain the exact dates of my employment with the City of Detroit. My City of Detroit Work History is attached to previous e-mails sent. Please review! If the truth was written on the attached evaluation form, my reversion would not be based upon my work performance. I did not know the City of Detroit support reversions of employees based upon an individual jealousy. If research was properly conducted of my work performance the outcome would be different of your decision Ms. Oxendine on your memo you provided to me via e-mail 11/26/14. I am unclear of the practices of business ethics at the City of Detroit. Did your investigation include Lump Sum Payout spreadsheets that I processed for police employees. I processed Lump Sum Payouts for General City of Detroit employees on PPS2K (B20), and WORKBRAIN from 07/14/08 - 11/18/11 without any problems. Ms. Oxendine please explain, how did I return back to Police Payroll, my work performance is excellent, I am currently at the same level as a Personnel & Payroll Clerk when first employed with the City of Detroit Police Payroll Department performing Senior Personnel & Payroll tasks processing New Hire, Re-Hire, Payroll Adjustments, and Separations tasks with my education background? Ms. Oxendine please explain the difference between processing General City Lump Sum Payouts from Police Lump Sum Payouts? General City has never inform me that I need additional experience processing Lump Sum Payouts, Leave of Absence, Suspensions, and placing employees in Inactive Status (Unit 1105). I have never had a problem processing any payroll tasks.

Sincerely

Human Resource Payroll

Bridget L. Murriel
Payroll & Personnel Clerk
City of Detroit - Payroll Department
Detroit Public Safety Headquarters
1301 Third
Suite# 6S-639
Detroit, Michigan 48226
Office: 313-870-2763
Fax: 313-664-3113
Fax: 313-870-0069
Email: BriMur@detroitmi.gov

Mike Duggan, Mayor

**City of Detroit
NOTIFICATION OF PROBATION**

Length of Probation <input checked="" type="checkbox"/> 3 Months <input type="checkbox"/> 6 Months		Final Probation Due <u>June 10, 2009</u>
Name: <u>Bridget Muriel</u>	Pension No.:	
Title: <u>Senior Personnel & Payroll Clerk</u>	Sec. Sec. No. <u>XXXXXXXXXX</u>	
Department/Division: <u>Police / Payroll</u>	Supervisor: <u>3rd DC Obay-Young</u>	
<p>TO THE EMPLOYEE</p> <p>You have been hired to the position indicated above, subject to the specified probation period. During this period your performance will be evaluated to determine whether or not you should be given permanent status in this position. Normally, the final evaluation will take place about halfway through the probation period. The final evaluation will occur shortly before the probation period expires. Based on this final evaluation, the decision will be made to grant you permanent status, extend the probation period, revert you to your last prior status, or terminate employment. However, your employment may be terminated for cause at any time during the probation period.</p> <p>The general factors used to evaluate employees are listed on the back of the sheet. Your supervisor will discuss with you the specific duties and responsibilities of the position. These duties and responsibilities of the position. These duties and responsibilities will depend on the needs of the department and the specific assignment. These duties are subject to change. You will be expected to perform any duty which is reasonable and either stated specifically or implied in the job specification for your position.</p> <p>EMPLOYEE CERTIFICATION</p> <p>I understand that my status in this position is that of a probationary employee and that in order to qualify for permanent status I must demonstrate an acceptable level of work performance during the probation period. I have read the general factors on which I will be evaluated and have discussed the specific duties and responsibilities of the assignment with my supervisor. I understand what is expected of me and realize that these duties and responsibilities are subject to change. Further, I understand that I will be expected to perform any duty that is reasonable and of her stated specifically or implied in the job specification for my position.</p> <p>Signature <u>Bridget Muriel</u> Date <u>05-20-08</u></p>		
<p>TO THE SUPERVISOR</p> <p>This form notifies the employee of the length and type of the probation period. It is also gives the employee a statement of the general factors that will be considered in evaluating the employee for permanent status. It is your responsibility to insure that the employee knows and understands the specific duties of the assignment and what level of performance is expected. Take time to explain fully the assignment to the employee and answer any questions as clearly as possible.</p> <p>SUPERVISOR CERTIFICATION</p> <p>I have discussed the specific duties and responsibilities of the assignment with the employee. I feel that the employee has a reasonable understanding of the level of work performance expected in order to qualify for permanent status in this position.</p> <p>Signature <u>Dolores Lewis</u> Date <u>3-22-08</u></p>		

City Employee Services Specialist
Employee

Notice of Probation
Effective 05/11/2008

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P. 3

FORM 9837
Rev 6

20/10 JND

11035 TORAYD 30104

11107992107 05/01/08 0007 167 168

CHRT DATE: 4-29-02
RHS DATE: 4-29-02

DATABASE

JUN 5 PM 12:44

City of Detroit
Recommendation on Permanent Status
Final Probation/Trial Period Report

Length of Probation 3 Months		
Name <u>Bridget Murriel</u> ✓	Soc. Sec. NO. <u>38268/9535</u> ✓	Certification Date _____
Department <u>Police</u> ✓	Division <u>Payroll</u>	Title <u>Senior Personnel & Payroll Clerk</u> ✓
Date of Final Probation Due <u>June 10, 2008</u>	Date Hired or Status Change Effective Date <u>March 10, 2008</u>	
Note: Failure by the Department to submit a timely probation report will result in the employee gaining permanent status by default.		
WORK PERFORMANCE		
Overall Ability to Perform Quality of Work Quantity of Work	E M N U <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Knowledge and Skills a. Technical Knowledge b. Practical Skills c. Ability to Learn	E M N U <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Work Behavior Supervisory Abilities, if appropriate
Attendance and Tardiness Record Dates: From _____ To _____		
TOTAL DAYS ABSENT = _____ Paid S/L _____ Abs./No Pay _____ Dept. Lv. _____ AWOL _____ Occupational Injury _____ Funeral Lv. _____		
TOTAL TIMES TARDY = <u>1</u> Beginning of Shift _____ Return from Lunch _____		
Explain all exceeds expectations and unsatisfactory ratings. Be specific. <u>ADDITIONAL EXPERIENCE ON LUMP SUMS</u> <u>LEAVE OF ABSENCE</u> <u>SUSPENSIONS</u> <u>INACTIVE UNIT (1105)</u>		
DEPARTMENTAL RECOMMENDATION		
PERMANENT STATUS _____ EXTENSION OF PROBATION*: Length of desired extension <u>90 Days</u> (See form instructions for limitations on extensions) <u>3 Months</u> Notify labor organization, if applicable		
SEPARATION Date _____ Return Employee to previous status of _____ Effective Date: _____		
Rated by <u>Dolores Lewis</u> Title <u>Admin Specialist 7</u> Date <u>6-4-08</u>		
Reviewed by <u>Angela Bry-Young</u> Title <u>3rd Deputy Chief</u> Date <u>6/4/08</u>		
Employee Certification: I understand that my signature does not imply agreement with this evaluation. I also understand that I may submit a statement of explanation to be included, along with this evaluation, in the official record, as well as pursue any avenues of appeal available to me.		
Employee Signature <u>Refuse to Sign</u> Date <u>06-04-08</u>		
Human Resources		
<input checked="" type="checkbox"/> Concur with Departmental Recommendation <input type="checkbox"/> Automatic Affirmation: Received too late (default) <u>Kenice Kallen</u> <u>6/5/08</u> Human Resources Approval Date		
<input type="checkbox"/> Other _____ By _____ Date _____ <input type="checkbox"/> Entered into PPS Date _____		

Approved by Authority
of the HR Director

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CHIT DATE: 4-29-02
HIRE DATE: 4-29-02

@ 44

62

DATABASE

City of Detroit Recommendation on Permanent Status Final Probation/Trial Period Report

Length of Probation 3 Months					
Name <u>Bridget Murriel</u> ✓	Soc. Sec. NO. <u>382/68/9535</u> ✓	Certification Date _____			
Department <u>Police</u> ✓	Division <u>Payroll</u>	Title <u>Senior Personnel & Payroll Clerk</u> ✓			
Date of Final Probation Due <u>June 10, 2008</u>	Date Hired or Status Change Effective Date <u>March 10, 2008</u>				
Note: Failure by the Department to submit a timely probation report will result in the employee gaining permanent status by default.					
WORK PERFORMANCE					
Overall Ability to Perform	E M N U <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Knowledge and Skills	E M N U <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Work Behavior	E M N U <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
Quality of Work	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	a. Technical Knowledge	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Supervisory Abilities, if appropriate	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
Quantity of Work	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	b. Practical Skills	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>		
		c. Ability to Learn	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>		
Attendance and Tardiness Record Dates: From _____ To _____					
TOTAL DAYS ABSENT = _____ Paid S/L _____ Abs/No Pay _____ Dept. Lv. _____					
AWOL _____ Occupational Injury _____ Funeral Lv. _____					
TOTAL TIMES TARDY = <u>1</u> Beginning of Shift _____ Return from Lunch _____					
Explain all exceeds expectations and unsatisfactory ratings. Be specific.					
<u>ADDITIONAL EXPERIENCE ON LUMP SUMS</u> <u>LEAVE & ABSENCE</u> <u>SUSPENSIONS</u> <u>INACTIVE UNIT (1105)</u>					
DEPARTMENTAL RECOMMENDATION					
PERMANENT STATUS _____ EXTENSION OF PROBATION*: Length of desired extension <u>90 days</u> (See form instructions for limitations on extensions) <u>1000 days 7/16/08 aw</u>					
SEPARATION Date _____ Notify labor organization, if applicable _____					
Return Employee to previous status of <u>PPC CLERK @ HR</u>					
Effective Date: <u>7-14-08</u>					
Rated by <u>Debra L. Lewis</u> Title <u>Adm. Specialist II</u> Date <u>6-4-08</u>					
Reviewed by <u>Angela Bey-Jones</u> Title <u>3rd Deputy Chief</u> Date <u>6/4/08</u>					
Employee Certification: I understand that my signature does not imply agreement with this evaluation. I also understand that I may submit a statement of explanation to be included, along with this evaluation, in the official record, as well as pursue any avenues of appeal available to me.					
Employee Signature <u>Refuse to Sign</u> Date <u>06-04-08</u>					
Human Resources					
<input checked="" type="checkbox"/> Concur with Departmental Recommendation					
<input type="checkbox"/> Automatic Affirmation: Received too late (default)					
Other _____					
By _____ Date _____					
<input type="checkbox"/> Entered into PPS Date _____					
Human Resources Approval _____ Date _____					

Approved by Authority
of the HR Director 6

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JUL 21 2008



My Copy

City of Detroit - Human Resources
Employee Services Division -
Coleman A. Young Municipal Center
7 Woodward Avenue - Suite 318
Detroit, Michigan 48226
Phone: (313) 224-3725
Fax: (313) 224-5679
www.ci.detroit.mi.us

July 11, 2008

Bridget Muriel
3324 Hogarth
Detroit, MI 48208

Dear Ms. Muriel:

RE: PROBATIONARY REVERSION

Your performance did not meet the expected standards for the classification of Sr. Personnel & Payroll Clerk.

You are being reverted to your previous position of Personnel & Payroll Clerk effective Monday, July 14, 2008.

Please report to the Human Resources Department, Room 318 in the Coleman A. Young Municipal Center on Monday, July 14, 2008 at 8:30 A.M.

If you have any questions, please contact my office 313-224-3730 or your Human Resources Consultant, Brandi Richmond at 313-224-3725.

Sincerely,

Renee Laster

RENEE LASTER
Human Resources Consultant
Employee Services Division

cc: Brandi Richmond - HRC
Lawana Ducker - Director Police Personnel
Angela Obay-Young - Police Payroll
AFSCME Local 1023
File

M

Mission Statement: To plan, develop and deliver human resource services in partnership with City departments and agencies, to provide all employees with high quality and timely services in a courteous, efficient and businesslike manner.

Kwame M. Kilpatrick, Mayor



CITY OF DETROIT
HUMAN RESOURCES DEPARTMENT
Hearings & Policy Development Division

COLEMAN A. YOUNG MUNICIPAL CENTER
2 WOODWARD AVE., SUITE 310
DETROIT, MICHIGAN 48226
PHONE (313) 224-3130
FAX (313) 224-6434

Via Email and Hard Copy

December 9, 2008

Ms. Bridget Murriel
Human Resources Department
Payroll Division
507 Coleman A. Young Municipal Center
Detroit, MI 48226

**RE: Demoted for No Reason - Email request -Hearings & Policy Non-Union
Grievance**

Ms. Murriel:

I am in receipt of your email of December 9, 2008. The Hearings & Policy Unit of HR has responsibility for grievances filed pursuant to Human Resources Department Rule 17. Upon receipt of your request for assistance, I attempted to assemble the pertinent information so I could provide an informed response.

A review of HR documents indicates:

- o On or about March 10, 2008, pursuant to a Status Change effective this date, you were named a Senior Personnel & Payroll Clerk;
- o On or about March 20, 2008, you signed a Notification of Probation advising you of a three (3) month probationary period for the Senior Personnel & Payroll Clerk position. Additionally, the Notification advises that a final evaluation will be made prior to either granting you permanent status, extending your probation or reverting you to your last prior status;
- o On or about June 4, 2008, the Police Department recommended an extension of your probation;
- o You were notified on July 9, 2008 that you would be reverted effective July 14, 2008;
- o On or about July 11, 2008, you were notified of your probationary reversion.

Kenneth V. Cockrel, Jr., Mayor

The position in questions is subject to the collective bargaining agreement with AFSCME. The Master AFSCME Agreement provides in pertinent part:

- Section 9(b) – any grievance under this Agreement which is not filed in writing within twenty (20) working days after the grievance arises shall not be considered a grievance.

NOTE: In your email you reference filing a grievance with you Union Representatives. You did not relay the status of your union grievance; however, assuming it was filed timely, that would be your avenue of recourse.

Human Resources Department Rules 17 provides the process and procedures for Employee Grievances. Rule 17 provides in pertinent part:

Section 3 (e) A classified employee covered by a collective bargaining contract containing a grievance procedure providing for a final and enforceable resolution of a grievance shall, unless the contract calls for a specific and exclusive procedure, elect at the outset in accordance with 3(f) of this section to use either the commission procedure or the contract procedure, but may not use both.

NOTE:


- (1) In your email, you indicate you have filed a grievance with your union reps, therefore you are not able to elect at the outset to use the commission procedure. You have already initiated the union procedure and the rule is clear you may not use both.
- (2) The AFSCME Master agreement provides in Section 9(f) that the grievance procedure contained in this Agreement shall be the exclusive grievance procedure for all members of the bargaining unit. Again the reference set forth above clearly provides that HR Rule 17 is not available if the contract provides the contractual grievance is an exclusive procedure.

Therefore, for the reasons set forth in the letter, it does not appear that I am your last resort. You may pursue the union grievance as mentioned in your email. However, having initiated that process, you may not file a concurrent non-union grievance pursuant to Rule 17.

If any of the status change, probationary and reversionary information is factually incorrect, please advise and provide supporting documentation. I am not commenting on the assessment of your job performance as I have no personal knowledge other than the factors as set forth in the probationary and reversion documents. I am more than willing to revisit my analysis if I am not correctly reciting the facts.

As always, if you have any additional questions, please feel free to contact me.

Sincerely,


Brenda E. Braceful
Manager I- Hearings & Policy Division

cc: Kimberly Hall, General Manager
Renee Laster, HR Consultant
File

From: Bridget Murriel
To: CHEATOM, BENITA
Date: 11/4/2010 5:21 PM
Subject: Re: Fwd: newhireltr.doc - FYI

Ms. Cheatom,

I was employed at Police Payroll from 04/27/02 - 07/31/05 before I was laid off. I was nominated employee of the quarter for the period of October 1, 2002 - December 31, 2002. I'm processing payroll currently the same as a Senior. I designed and computerized File Maintenance for Police Payroll not Vicki Rice-Parker. Someone is lying and it is not me. I know everything about Police Payroll. Ask to see my processed work at Police Payroll and it will tell you the truth. I did an excellent job considering I was never paid Out-of-Class for my work at Police Payroll. I can prove it was a lie.

Human Resource Payroll

Bridget L. Murriel
 Payroll & Personnel Clerk
 City of Detroit - Payroll Department
 Suite# 628
 Coleman A. Young Municipal Ctr.
 2 Woodward Avenue
 Detroit, Michigan 48226
 Office: 313-224-3940
 Fax: 313-628-0771
 Email: BriMur@detroitmi.gov

Dave Bing, Mayor

>>> BENITA CHEATOM 11/4/2010 3:15 PM >>>
 Ms. Muriel,

Per the attached, you were returned to the Personnel & Payroll Clerk title because you did not successfully complete the probation period for the title Sr. Personnel & Payroll Clerk at the Police Department.

>>> Gail Oxendine 11/4/2010 1:46 PM >>>
 Bridget,

Please contact Benita Cheatom regarding this matter. I'm sure the grounds for reversion related to your return to HR.

>>> Bridget Murriel 11/4/2010 12:33 PM >>>
 Gail,

I was reverted back to a Personnel & Payroll Clerk for no reason.

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Dave Bing, Mayor

>>> Gail Oxendine 11/4/2010 11:54 AM >>>
Bridget,

What is this and why have you sent this to me?

Gail A. Oxendine, Human Resources Director
City of Detroit - Human Resources Department
316 Coleman A. Young Municipal Ctr.
Two Woodward Avenue
Detroit, Michigan 48226
Office: 313-224-1345
Fax: 313-224-1750
Email: oxendineg@detroitmi.gov

Dave Bing, Mayor

>>> Bridget Murriel 11/4/2010 10:20 AM >>>
Good Morning HR,

Please Review Attachment!

Human Resource Payroll

Bridget L. Murriel
Payroll & Personnel Clerk
City of Detroit - Payroll Department
Suite# 628
Coleman A. Young Municipal Ctr.
2 Woodward Avenue
Detroit, Michigan 48226
Office: 313-224-3940
Fax: 313-628-0771
Email: BriMur@detroitmi.gov

Dave Bing, Mayor

>>> Renee Laster 3/6/2008 10:14 AM >>>
Reporting information for Monday, 3/10/08.

Renee Laster
Human Resources Consultant
Employee Services Division
Coleman A. Young Municipal Ctr.
Room 316
313-224-3730 Phone
313-224-5609 Fax

From: Bridget Murriel
To: CHEATOM, BENITA
Date: 11/4/2010 5:35 PM
Subject: Re: Fwd: newhireltr.doc - FYI

Ms. Cheatom,

I was setup by management. Angela Obey-Young had no intentions of passing my probation. I over heard Angela Obey-Young telling Ester Ramos that she was not going to pass my probation and she could not wait to tell me I did not pass my probation.

Human Resource Payroll

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Gail A. Oxendine, Human Resources Director
City of Detroit - Human Resources Department
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Good Morning HR,

Please Review Attachment!

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Dave Bing, Mayor

>>> Renee Laster 3/6/2008 10:14 AM >>>
Reporting Information for Monday, 3/10/08.

Renee Laster
Human Resources Consultant

Employee Services Division
Coleman A.Young Municipal Ctr.
Room 316
313-224-3730 Phone
313-224-5609 Fax

From: Bridget Murriel
To: CHEATOM, BENITA
Date: 11/5/2010 10:57 AM
Subject: Disrespected

Ms. Cheatom,

I am being disrespected because of this lie by Supervisors and Co-workers.

Human Resource Payroll

Bridget L. Murriel
Payroll & Personnel Clerk
City of Detroit - Payroll Department
Suite# 628
Coleman A. Young Municipal Ctr.
2 Woodward Avenue
Detroit, Michigan 48226
Office: 313-224-3940
Fax: 313-628-0771
Email: BrlMur@detroitmi.gov

Dave Bing, Mayor

From: Bridget Murriel
To: CHEATOM, BENITA
Date: 11/10/2010 10:35 AM
Subject: Bridget Murriel

Good Morning Ms. Cheatom,

I am very disappointed of how one person can tell a lie on a person ,and everyone believed what she said, without any investigation. Renee Laster knew I worked at Police Payroll for three years, and 3 months before Angela O'bey-Young laid me off because of her on personal reasons. In order to be nominated for something you have to do something to help the department. Why would management of Police Payroll nominate me "Employee of the Quarter"???? I know how to process Police Payroll very well. No one else was nominated. I need answers to why no one asked me questions of why I did not sign the evaluation document. This has been a one sided scenario from the beginning of the lie. One of the GOD's commandments is "Thou shall not bare false witness against thy neighbor". I guess Angela O'bey-Young is unaware of this commandment and others who follow her lie she told against me. My career is damaged from this lie Angela O'bey-Young told against me.

P.S. Ms. Cheatom please help me resolve this lie!

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Fax: 313-628-0771
Email: BriMur@detroitmi.gov

Dave Bing, Mayor

From: Bridget Murriel
To: CHEATOM, BENITA
Date: 11/12/2010 9:29 AM
Subject: Re: Bridget Murriel

CC: Mayor, Mayor
Ms. Cheatom,

I filed a grievance with all three unions I was employed at the time. I brought it to everyone's attention and nothing was done about her lying on me. I am trying to resolve this matter with current management. I have in writing from Angela O'bey Young of what a great employee I am. I am being harassed by Bobbie Jo Wright. She constantly tries to write me up for no reason. I took the test twice and passed their are employees who are Seniors and did not pass the test. What can you do for me now? I am tired of Bobbie Jo Wright disrespecting me and trying to write me up for no reason. Maybe I have to pursue legal help outside the city to resolve unethical business practices.

Thank you!

Human Resource Payroll

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Email: BriMur@detroitmi.gov

Dave Bing, Mayor

>>> BENITA CHEATOM 11/10/2010 7:29 PM >>>
Good evening Ms. Murriel,

There is nothing that I can do about your having been reverted during your probation period for Senior P & P at DPD. The Probation Evaluation form contains the following statement pertaining to your signature and resolution options that were available to you:

Employee Certification: I understand that my signature does not imply agreement with this evaluation. I also understand that I may submit a statement of explanation to be included, along with this evaluation, in the official record, as well as pursue any avenues of appeal available to me.

Please note that the time limit for filing a grievance about this matter expired over 2 years ago.

>>> Bridget Murriel 11/10/2010 10:35 AM >>>
Good Morning Ms. Cheatom,

I am very disappointed of how one person can tell a lie on a person, and everyone believed what she said, without any investigation. Renee Laster knew I worked at Police Payroll for three years, and 3 months before Angela O'bey-Young laid me off because of her on personal reasons. In order to be nominated for something you have to do something to help the department. Why would management of Police Payroll nominate me "Employee of the Quarter"???? I know how to process Police Payroll very well. No one else was nominated. I need answers to why no one asked me questions of why I did not sign the evaluation document. This has been a one sided scenario from the beginning of the lie. One of the GOD's commandments is "Thou shall not bare false witness against thy neighbor". I guess Angela O'bey-Young is unaware of this commandment and others who follow her lie she told against me. My career is damaged from this lie Angela O'bey-Young told against me.

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